

# Hanson School Careers Continuum 2019/20



- Our Careers Continuum at Hanson aims to create a strategic overview of all the careers provision we provide to all year groups from Year 6 to Year 14
- In each year of their school life, students will engage in various activities and experiences that are strategically themed to support students through their different transitions at school. Some of these can overlap, as well as the different cohorts receiving these interventions, based on the needs of the identified groups of students.
- Each theme has been carefully selected to support student progress and their career aspirations. Student's progress through the Careers Continuum will be tracked through our online software 'START'. START will track any student experiences, encounters, activities or interventions and will allow students to access their future pathway information online.

## **Key staff:**

Adam Swaine – Student Progression and Careers Leader

Adam O'Neill – Director of Transition and Progression

Andrea Broad – Higher Education Progression Officer

Sajid Patel – Independent Careers Advisor

Clare Buckley – 6<sup>th</sup> form Director

Diane Bielby – Director of Wider Curriculum

Dawn Lloyd-Williams – Careers Enterprise Company Enterprise Advisor

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## Career Awareness & Exploration

### **Learning ABOUT work:**

Build awareness about careers available; role of secondary and postsecondary education; broaden student options and raise aspirations of students; give students focus/targets; inform options process

**Years 6, 7, 8 and some 9**

### **Activities/experiences:**

Ryman Challenge  
World of Work Workshops (GCSE Options)  
CEIAG through PSE lessons  
Career Fair  
Research tasks as part of PHSCE  
START Workshops  
Childrens University  
University/college visits  
Words of Work  
GCSE Option Interviews

## Career Preparation & Employability Skills

### **Learning THROUGH work:**

Explore specific career options to motivate students; inform options process; students take active role in shaping their future; build skills needed for work; take part in practical work experience; build and develop employability skills

**Years 9, 10 and 11**

### **Activities/experiences:**

Job shadowing/family at work  
CEIAG through PSE lessons  
Enterprise Challenges  
Careers fair  
University visits/Open days  
START Workshops  
Career Interviews  
Mosaic Mentoring  
Year 10 Work Experience  
Workplace Visits

## Career Training

### **Learning FOR work:**

Train for employment/education specific for to pupils; Work experience; specific work with professionals from range of occupations

**Years 10, 11, 12, 13 and 14**

### **Activities/experiences:**

Mosaic mentoring  
Careers fair  
CEIAG through PSE lessons  
Year 12 work experience  
Career Interviews  
University and Apprenticeships visits/Open days  
START Workshops